

DALO

Terms and Conditions without liquidated damages for delay SERVICES (C)

1 Introduction

These terms and conditions regulate the Supplier's delivery to the Buyer of the Services described in the Purchase Order.

Any terms, requirements etc. from the Supplier are not valid between the parties unless the Buyer has derogated from these terms and conditions in writing.

In case of inconsistency between the wording of these terms and conditions and the wording of the Purchase Order, the Purchase Order shall be given priority.

2 Definitions

"Agreement" means the Purchase Order and these terms and conditions collectively.

"Buyer" means the Danish Defence Acquisition and Logistics Organization (DALO).

"Defect" means when the Services are not performed in accordance with the Agreement and/or applicable industry standards and/or good workmanship or when the Services do not fulfill the Buyer's needs, where the Supplier is aware of these.

"Defects Liability Period" means a period in which the Supplier warrants that the Services conform to all the requirements and provisions of the Agreement.

"Order Confirmation" shall mean the Supplier's written acceptance of the Agreement.

"Purchase Order" means the order sent by the Buyer to the Supplier, describing the Services and any special conditions not included in these terms and conditions.

"Services" means all services that the Supplier shall perform according to the Purchase Order, including any spare parts being a necessary part of the Services, even if these spare parts are not listed in the Purchase Order.

"Supplier" means the supplier of the Services.

"Warranty" means a guarantee from the Supplier whereby the Supplier undertakes to repair or reperform the Services, when the Services do not conform to all the requirements and provisions of the Agreement.

3 The Supplier's acceptance of the Agreement

The Supplier accepts the Agreement by forwarding an Order Confirmation.

Any changes to the Agreement, made by the Supplier, are not agreed unless the Buyer issues a new Purchase Order.

4 The Supplier's obligations

4.1 Generally

The Services shall be performed in accordance with the Agreement and at the time of delivery, cf. clause 4.2.

The Services shall be performed in accordance with quality standards for the applicable industry and with good workmanship. The Services shall furthermore be performed by qualified and trained personnel. The performance of the Services shall furthermore be in compliance with all applicable regulations and standards, including those related to environmental and work safety matters, at the time of delivery.

4.2 Time of performance

The Supplier shall perform the Services

- 1) at the time or
- 2) within the time frame stated in the Purchase Order.

If no specific time or timeframe is specified in the Purchase Order, the Services shall be performed on the date(s) instructed by the Buyer, provided that the Buyer gives reasonable notice to the Supplier and allows the Supplier reasonable time to perform the Services.

4.3 Duty to Notify the Buyer

If Services are to be performed on one or more items provided by the Buyer (e.g. maintenance, repair etc.) and it during the performance of the Services becomes ascertainable that these no longer serve the intended purpose, the Supplier shall ask the Buyer for instructions on how to proceed.

No items provided by the Buyer can be discarded without the Buyer's prior written approval.

4.4 Warranty. Defects Liability Period

The Supplier's warranty shall be valid in the Defects Liability Period.

The Defects Liability Period shall cover a period of 12 (twelve) months and commences after the Delivery of each Service.

In the Defects Liability Period, the Supplier represents and warrants that the Services conform to all requirements in the Agreement, including all applicable industry standards and good workmanship.

If the Services are performed in successive installments in accordance with the Agreement, a Defects Liability

Period pertaining to the Service(s) in question commences separately for each installment.

If the Supplier has offered a longer Defects Liability Period (warranty) on specific Services, this shall apply. However, for the Defects Liability Period the Supplier's warranty must as a minimum comply with the requirements in the Agreement.

In case of any remedial action, including repetition of the Services or re-delivery of Spare Parts, a new Defects Liability Period begins for the part of the Deliverables in question when the Services and/or Spare Parts have been performed/delivered in a state fully compliant with the Agreement.

In the Defects Liability Period the Supplier must remedy all Defects without cost to the Buyer.

4.5 Work and Services report

Following the performance of the Services, the Supplier shall submit a work and services report to the Buyer, unless the Buyer has waived this right in the Purchase Order. The report shall contain a description of performed services and time spent and be send by e-mail to the issuer of the Purchase Order unless agreed otherwise with the Buyer.

4.6 Compliance with applicable law

During the performance of the obligations under the Agreement, the Supplier shall comply with all applicable laws governing the execution of the Supplier's business no matter where this business is carried out, including regulation of human rights, anti-corruption and environment.

Non-compliance shall be deemed to exist i.a. if the Deliverables or any work in the performance of the Agreement do not meet the requirements set out in this clause 4.6 and/or the Supplier fails to take appropriate remedial steps in this connection and/or the Supplier fails to deliver the documentation required in due time.

4.6.1 Corporate Social Responsibility (CSR)

In the performance of the Agreement the Supplier shall respect CSR by observing the principles of the UN Global Compact initiative and the provisions of ILO conventions Nos. 1, 26, 29, 30, 87, 98, 105, 131, 135, 138, 155 and 182. The Supplier may i.a. not make use of forced and child labour in contravention of these conventions.

Furthermore, the Supplier shall work against corruption and any other illegitimate influence in all its forms.

With respect to these obligations the Supplier is responsible for acts or defaults of any subcontractors, who contribute to the performance of the Agreement, as if they were the acts or defaults of the Supplier.

If the Supplier becomes aware of non-compliance in regard to the CSR requirements, or if proceedings are brought against the Supplier for such violation related to the CSR requirements, the Supplier must immediately, on its own initiative, inform the Buyer.

The Buyer is at any time entitled to request relevant documentation of compliance with the CSR requirements. However, as a general rule, the Buyer will not request documentation that the Supplier complies with the CSR requirements in the performance of the Agreement unless prompted by special circumstances, such as a suspicion based on actual observations and/or indications.

Relevant documentation shall as a minimum include a written statement and documentation of the production processes and / or methods used in manufacturing or delivering the Deliverables and of the materials used in the Deliverables.

The Supplier shall further state whether its own actions, including its choice of subcontractors or components, may have an impact on the compliance with the CSR requirements.

The written statement shall also describe any specific actions or measures taken by the Supplier to fulfill the CSR requirements and to reduce the risk of noncompliance.

The Supplier shall provide such documentation within 14 (fourteen) Days. In case of subcontractors the same relevant documentation must be submitted within reasonable time, however no later than 42 (forty-two) Days. In special circumstances the time limit can be extended by DALO upon a written and signed request from the Supplier stating the reasons.

On the basis of the written statement and documentation, etc., and taking all relevant circumstances into consideration, DALO will make an assessment of the individual incident.

4.6.2 ILO Convention No. 94 - Labour Clause

This Labour Clause does not apply to agreements concerning the purchase of Deliverables that are part of the Supplier's ordinary production or stocks, *off-the-shelf goods*, unless the product is manufactured in a custom-made production for the Buyer.

For work performed in Denmark in the performance of the Agreement the Supplier shall ensure that workers employed by the Supplier and any subcontractors who contribute to the performance of the Agreement are secured pay, including special allowances, hours of work and other working conditions which are no less favourable than those established for work of the same character under a collective agreement entered into by the most representative organizations of workers and employers in Denmark in the trade or industry con-

cerned being in force throughout the territory of Denmark

For work performed outside of Denmark in the performance of the Agreement the Supplier shall ensure that workers employed by the Supplier and any Subcontractors who contribute to the performance of the Agreement are secured pay, including special allowances, hours of work and other working conditions which are no less favourable than those established in accordance with applicable national regulations and legislation including international obligations for work of the same character performed in that country.

The Supplier and any subcontractors shall ensure that the workers are informed of the provisions of this Labour Clause.

The Buyer is at any time entitled to request relevant documentation of compliance with the conditions of pay and work for the workers as stipulated in this Labour Clause.

The Buyer may thus require that the Supplier, after written notice to that effect, within 14 (fourteen) Days provides relevant documentation, such as pay-slips, time sheets, payroll accounts and employment contracts establishing the basis for the conditions of work and calculation the payments.

In case of subcontractors the same relevant documentation must be provided within reasonable time, however no later than 42 (forty-two) Days. In special circumstances the time limit can be extended by the Buyer upon a written and signed request from the Supplier stating the reason.

If the Supplier does not provide the requested documentation within the stipulated time limits the Buyer is entitled to withhold amounts from its payments to the Supplier until the Supplier has provided the required documentation.

The Supplier shall in all cases redact any personal information such as information concerning racial or ethnic origin, political opinions, religious or philosophical beliefs, trade union membership, or data concerning health or sexual orientation from the supplied information in order to comply with applicable rules and legislation on personal data protection (currently the Act on Processing of Personal Data; in Danish: Persondataloven and Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data, and repealing Directive 95/46/EC (General Data Protection Regulation)).

If the Supplier fails to comply with its obligations pursuant to this Labour Clause, and if such non-compliance results in a legitimate claim for additional pay to the

workers, the Buyer is entitled to withhold amount covering such additional payments from its payments to the Supplier (the Price) in order to ensure that this Labour Clause and the labour conditions are met.

4.7 Services Performed at the facilities of the Danish Defence

When Services are performed at properties or facilities that belong to the Danish Defence or other locations as the case may be, the Supplier shall observe any instructions issued by the person in charge at the facility.

It is the responsibility of the Supplier to timely obtain any permissions or security clearances that may be needed in order to access facilities.

4.8 Confidentiality

The Supplier shall treat as confidential all information received in connection with this Agreement and is not entitled to publish or in any other way disseminate the information received to the public or any third parties with the exception of information submitted to subcontractors for the sole purpose of carrying out this Agreement.

4.9 Insurance

The Supplier shall maintain customary insurances, including professional liability insurance, and product liability insurance covering the Supplier to an extent that corresponds to the Agreement.

The Supplier shall on the Buyer's request provide documentation that the insurance requirement has been complied with.

5 Prices and payment

5.1 Prices

All prices are exclusive of VAT, but inclusive of all other taxes, duties and government charges that the Supplier is obligated to pay.

Any discounts shall be specified in the invoice.

Prices can be quoted as fixed prices covering all concerned Services or as unit prices (e.g. hourly rates, unit prices etc.).

5.2 Payment

5.2.1 Generally

The Supplier is entitled to payment for Services performed and spare parts used or delivered in connection with the performance of the Services by the Supplier as stated below, unless it follows from the Purchase Order that spare parts are included in the fixed price.

If no price is stated in the Purchase Order because the use or delivery of the spare parts in question was unforeseeable at the time of concluding the Agreement, the prices charged by the Supplier cannot exceed the prices for other customers in comparable situations.

Price quoted as fixed price 5.2.2

If the price is quoted in the Purchase Order as a fixed price, this price shall cover all obligations of the Supplier under the Agreement, including Services to be performed and spare parts to be delivered.

5.2.3 Price(s) quoted as unit prices

If the price is quoted in the Purchase Order as one or more unit prices, the Supplier can claim payment for the Services performed and the spare parts delivered in accordance with the usage described in the work and Services report, cf. clause 4.5.

If the Purchase Order includes a price cap, the payment claimed by the Supplier cannot exceed this cap.

5.3 **Payment conditions**

The Buyer shall pay all invoices no later than 30 (thirty) calendar days after the Supplier has electronically forwarded the invoice, provided that it has been accepted and contains all relevant information. Any cash discount will be calculated on the day of payment.

Payment from the Buyer shall not in any way constitute approval by the Buyer of the quality or timely receipt of the Services and/or spare parts or in any other way prevent the Buyer from claiming any remedies in accordance with the general rules of Danish law.

5.4 **Invoices**

5 4 1 **Domestic Suppliers**

Domestic Suppliers shall submit invoices in accordance with the Danish Public Payments (Consolidation) Act No. 798 dated 28 June 2007 (lovbkg. nr. 798 af 28. juni 2007 om offentlige betalinger m.v.) concerning electronic invoicing to:

Forsvarsministeriets Regnskabsstyrelse (Danish Defence Accounting Agency) Arsenalvej 55

9800 Hjørring

Denmark

The invoice shall be submitted in OIOUBL format with reference to purchase order number 45-0000xxxx, electronic invoicing address, EAN location number and reference person / staff number to the contact person from the Buyer assigned to the Agreement. Further information is available http://oioubl.info/classes/da/index.html

The Danish Defence Accounting Agency will not accept invoices submitted from a scanning bureau (virk.dk can however be used).

Any other information or enquiries concerning payment, e.g. credit note, reminder etc., shall be submitted by email to FRS-KTP-KRE@mil.dk.

Foreign Suppliers 5.4.2

Foreign Suppliers shall submit invoices in PDF format referring to purchase order number 45-0000xxxx, and reference person / staff number to the contact person from the Buyer assigned to the Agreement. Invoices shall be attached to an email message addressed to FRS-KTP-KRE-INVOICE@MIL.DK and FMI-KTP-FDD-IMPORT@MIL.DK.

If possible, the foreign Suppliers can submit the invoice electronically in OIOUBL format.

If foreign Suppliers have a Danish CVR number the terms applicable to domestic Suppliers become effective, cf. clause 5.4.1.

All Suppliers (both domestic and foreign) 5.4.3

If an electronic invoice does not comply with the requirements above, the invoice will be rejected and returned as incorrect and no payment will take place. Likewise, no interest will be paid for the period until a correct electronic invoice has been submitted and the payment deadline has passed.

Any other information or enquiries concerning payment, e.g. credit note, reminder etc., shall be submitted by email to FRS-KTP-KRE@mil.dk.

Defects

The Supplier is liable for Defects in the Defects Liability Period.

If the Services do not conform to the provisions of the Agreement, and/or applicable industry standards and/or good workmanship or when Services do not fulfill the Buyer's needs, the Buyer is entitled to the remedies in connection with Defects, including request for repair, repetition of the Services, price reduction or termination of the Agreement, as set out in the Danish sales law (in Danish: Købeloven).

The Supplier's delay

The Supplier shall immediately inform the Buyer of any delays in relation to the time of delivery and inform the Buyer of the reason for the delay and state a new time of delivery.

The Buyer can terminate the Agreement, if the Services have not been performed within a period of 2 (two) weeks after the time of delivery.

Use of subcontractors

Unless otherwise stipulated the Supplier must ensure that sub-contractors shall adhere to obligations equivalent to the Supplier, which are necessary for the Supplier's performance of the Agreement in relation to corporate social responsibility and security.

The Supplier shall provide information regarding name, contact information and legal representative on any sub-contractors used under this Agreement. The information shall be provided to the Buyer prior to commencement (if known).

9 Liability Cap

Neither the Supplier nor the Buyer shall be liable for business interruption loss, loss of profit or other indirect losses.

The Supplier's liability shall be limited to the total price for the Services. This liability cap shall not apply in case of willful misconduct or gross negligence.

In regards to property damage the liability cap shall only apply to product liability that exceeds the insurance coverage. The liability cap shall neither apply to personal injury nor in case of the Supplier's non-performance of its obligation to take out product liability insurance in accordance with clause 4.9.

10 Law and venue

Any dispute arising out of or in connection with the Agreement shall be governed by Danish law, substantive as well as procedural, however excluding choice-of-law rules and the United Nations Convention on the International Sale of Goods (CISG).

Any dispute as mentioned above, including any disputes regarding the existence, validity or termination of the Agreement, shall be settled by the Danish ordinary courts of justice.